



Human Rights policy and statement

Philosophy

Supack believes that all its employees must live with social and economic dignity and freedom, regardless of nationality, gender, race, economic status or religion. In the management of its businesses and operations therefore, Supack ensures that it upholds the spirit of human rights as enshrined in existing international standards such as the Universal Declaration and the Fundamental Human Rights Conventions of the ILO.

Policy

Supack upholds international human rights standards, does not condone human rights abuses, and creates and nurtures a working environment where human rights are respected without prejudice.

Implementation

The Corporate Human Resources function of Supack is responsible for the Human Rights Policy design, implementation and updating.

The policy is implemented at Supack through a set of separate policies and procedures covering each of the main constituents of human rights applicable at the workplaces.

Monitoring & Audit

The assessment procedures for different constituents of this policy are defined against each specific policy.

SUPACK INDUSTRIES PVT. LTD.



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